



This is to certify that

Sanela Rasinec

is an Affiliate Member of the

International Compliance Association

From

20 October 2016 to 18 April 2018

A handwritten signature in black ink, appearing to read 'Phil Ryan', written over a dotted line.

Phil Ryan
Chief Executive

A handwritten signature in black ink, appearing to read 'William B. Howarth', written over a dotted line.

William B. Howarth
President

